

APPLICATION FOR EMPLOYMENT – WICKHAM GROUP

“The strength of our company is measured by the pride of our people”

Our policy is to provide equal employment opportunity to all qualified persons without regard to race, creed, colour, religious belief, sex, age, national origin, ancestry, physical or mental disability, or veteran status

PRIVATE & CONFIDENTIAL

Position applied for:

Surname:

Given name(s):

Title:

Address:

State:

Postcode:

Telephone number (landline):

Telephone number (mobile):

Email address:

Current driving licence?

Yes

No

Details of licence:

Conditions:

Licence class:

Expiry date: / /

Are there any restrictions on you taking up employment in Australia?
(If yes, please provide details)

Yes

No

Have you ever applied for employment or worked for Wickham Freight Lines before?

Yes

No

What type of employment are you looking for

Full Time

Casual

How many hours p/wk:

Do you object to Wickhams performing a criminal history check?

Yes

No

Education history

Schools:

Qualifications gained:

Year completed:

Colleges/universities:

Qualifications gained:

Year completed:

Other training, tickets, licences:

Qualifications gained:

Year completed:



Employment history

(Please complete in full your most recent employment first and use a separate sheet if necessary)

1. Name of employer (current): _____
Address of employer: _____
Job title: _____
Duties: _____
Date Started: _____ Date Finished: _____
Reason for leaving: _____
Notice required in current role: _____

2. Name of employer: _____
Address of employer: _____
Job title: _____
Duties: _____
Date Started: _____ Date Finished: _____
Reason for leaving: _____

3. Name of employer: _____
Address of employer: _____
Job title: _____
Duties: _____
Date Started: _____ Date Finished: _____
Reason for leaving: _____

4. Name of employer: _____
Address of employer: _____
Job title: _____
Duties: _____
Date Started: _____ Date Finished: _____
Reason for leaving: _____

Current membership of professional bodies

Please note any professional bodies you are a member of or are registered with (eg. Mission Australia, Neato Employment).

Other employment

Please note any other employment you would continue with if you were to be successful in obtaining this position.



References

Please note the names and contact details of three persons from whom we may obtain work experience references.

1. Name: _____
 Phone: _____
 Company: _____
 Known in the capacity of: _____
(i.e. Manager/Education)

2. Name: _____
 Phone: _____
 Company: _____
 Known in the capacity of: _____
(i.e. Manager/Education)

3. Name: _____
 Phone: _____
 Company: _____
 Known in the capacity of: _____
(i.e. Manager/Education)

Criminal record

Please note any criminal convictions. If none please state. In certain circumstances employment is dependent upon obtaining a satisfactory National Police Check and/or Working with Children Check.

Declaration

(Please read this carefully before signing this application)

1. I confirm that the above information is complete and correct and that any false or misleading information will give my employer the right to terminate my employment without notice.
2. I agree that the employer reserves the right to require me to undergo a medical examination. I understand that should the employer require further information and wish to contact my doctor with a view to obtaining a medical report, the employer will inform me of their intention and obtain my permission prior to contacting my doctor. In addition, I agree that this information will be retained on my personnel file during employment and for up to six years thereafter.
3. I agree that the employer reserves the right to require me to undergo psychometric testing and that the information will be used for the purposes of assessing my skills and abilities in the context of my application for employment.
4. I agree that should I be successful in this application, I will, if required, apply for a National Police Check and/or Working with Children Check. I understand that should I fail to do so, or should the check not be to the satisfaction of my employer, any offer of employment may be withdrawn, or my employment terminated.

Signed (Applicant): _____ Date: / /

Signed (Parent/Guardian, if under age of 18): _____ Date: / /



APPLICATION FOR EMPLOYMENT – WICKHAM FREIGHT LINES

Drivers

Have you driven a heavy vehicle for more than two years? Yes No

How many years have you driven professionally: _____

What type of freight have you transported: _____

Do you have Interstate driving experience? Yes No

Do you have local driving experience? Yes No

Please tick which vehicles you have experience with

Single B-Double Road-train

If you have driven refrigerated loads, do you know about temperature control and safe food control sheets?

Yes No

Do you hold a current truck licence - What Class: (HR, HC, MC) HR HC MC

How long have you held your licence for: _____

Do you hold any other licences / tickets Yes No

What types: _____

What heavy vehicles have you operated? (Example: Mack, Volvo, Kenworth)

Please list: _____

Have you operated an 18 speed road ranger gearbox? Yes No

Have you operated an auto shift gearbox? Yes No

Do you hold Basic Fatigue Management Accreditation Yes No

Are you familiar with Chain of Responsibility Yes No

Are you familiar with Load Restraint procedures Yes No

Are you familiar with CBD Locations of Brisbane, Sydney & Melbourne Brisbane
 Sydney
 Melbourne

Anything stopping you from working Saturdays / Sundays Yes No

Have you had more than two accidents in the last five years? Yes No



How many heavy vehicle infringements have you had in the past 5 years?

Type of infringements:

Have you had your licence cancelled more than two times in the past five years?

Yes

No



APPLICATION FOR EMPLOYMENT – WICKHAM FREIGHT LINES

Truck Drivers – Knowledge Quiz

Name: _____ Date: _____

Please read the questions and answer in your own words.

If you have difficulty reading/writing, or you would feel more comfortable answering the questions verbally, please indicate your preference to the person who sent you this form.

This quiz, once completed, will form part of your application.

1. If you have selected the wrong gear and decide to change on a steep descent and you miss the gear, what is the correct procedure for you to do?

2. If you have low air pressure, at what pressure does the spring brakes apply?

3. Should you use only the trailer brake when descending steep hills?

4. Should you use the left mirror when making a left hand turn?

5. Can an articulated vehicle jack-knife if the driver accelerates harshly whilst turning on wet or slippery surfaces?

6. Can the braking force of an engine brake cause a lightly loaded vehicle to skid or jack-knife on wet or slippery roads?

7. What are the consequences of repeatedly applying and releasing the brakes when descending a hill?

8. What is the main reason for heavy vehicle overhead cameras and point to point cameras?

9. Can heavy vehicle road speeds be different to car speeds in some areas?

10. Why are speed limiters fitted to heavy vehicles?

Compiled in partnership with NTI Resources

