

APPLICATION FOR EMPLOYMENT – WICKHAM GROUP

“The strength of our company is measured by the pride of our people”

Our policy is to provide equal employment opportunity to all qualified persons without regard to race, creed, colour, religious belief, sex, age, national origin, ancestry, physical or mental disability, or veteran status

PRIVATE & CONFIDENTIAL

Position applied for:

Surname:

Given name(s):

Title:

Address:

State:

Postcode:

Telephone number (landline):

Telephone number (mobile):

Email address:

Current driving licence?

Yes

No

Details of licence:

Conditions:

Licence class:

Expiry date: / /

Are there any restrictions on you taking up employment in Australia?
(If yes, please provide details)

Yes

No

Have you ever applied for employment or worked for Wickham Freight Lines before?

Yes

No

What type of employment are you looking for

Full Time

Casual

How many hours p/wk:

Which department would you like to work in

Warehouse/Washbay

Truck Driver

Workshop

Operations

Administration

Farming

Education history

Schools:

Qualifications gained:

Year completed:

Colleges/universities:

Qualifications gained:

Year completed:

Other training, tickets, licences:

Qualifications gained:

Year completed:



Employment history

(Please complete in full your most recent employment first and use a separate sheet if necessary)

1. Name of employer (current): _____
Address of employer: _____
Job title: _____
Duties: _____
Date Started: _____ Date Finished: _____
Reason for leaving: _____
Notice required in current role: _____

2. Name of employer: _____
Address of employer: _____
Job title: _____
Duties: _____
Date Started: _____ Date Finished: _____
Reason for leaving: _____

3. Name of employer: _____
Address of employer: _____
Job title: _____
Duties: _____
Date Started: _____ Date Finished: _____
Reason for leaving: _____

4. Name of employer: _____
Address of employer: _____
Job title: _____
Duties: _____
Date Started: _____ Date Finished: _____
Reason for leaving: _____

Current membership of professional bodies

Please note any professional bodies you are a member of or are registered with(eg. Mission Australia, Neato Employment).

Other employment

Please note any other employment you would continue with if you were to be successful in obtaining this position.



References

Please note the names and contact details of three persons from whom we may obtain work experience references.

1. Name: _____
Phone: _____
Company: _____
Known in the capacity of: _____
(i.e. Manager/Education)

2. Name: _____
Phone: _____
Company: _____
Known in the capacity of: _____
(i.e. Manager/Education)

3. Name: _____
Phone: _____
Company: _____
Known in the capacity of: _____
(i.e. Manager/Education)

Criminal record

Please note any criminal convictions. If none please state. In certain circumstances employment is dependent upon obtaining a satisfactory National Police Check and/or Working with Children Check.

Declaration

(Please read this carefully before signing this application)

- 1. I confirm that the above information is complete and correct and that any false or misleading information will give my employer the right to terminate my employment without notice.
- 2. I agree that the employer reserves the right to require me to undergo a medical examination. I understand that should the employer require further information and wish to contact my doctor with a view to obtaining a medical report, the employer will inform me of their intention and obtain my permission prior to contacting my doctor. In addition, I agree that this information will be retained on my personnel file during employment and for up to six years thereafter.
- 3. I agree that the employer reserves the right to require me to undergo psychometric testing and that the information will be used for the purposes of assessing my skills and abilities in the context of my application for employment.
- 4. I agree that should I be successful in this application, I will, if required, apply for a National Police Check and/or Working with Children Check. I understand that should I fail to do so, or should the check not be to the satisfaction of my employer, any offer of employment may be withdrawn, or my employment terminated.

Signed (Applicant): _____ Date: / /

Signed (Parent/Guardian, if under age of 18): _____ Date: / /



APPLICATION FOR EMPLOYMENT – WICKHAM FREIGHT LINES

Warehouse

Do you have more than 2 years warehouse experience Yes No

Detail Experience:

Do you hold a current Forklift Licence Yes No

How long have you held your licence for:

What size forklift are you licenced to operate:

What size forklifts have you operated:

Do you have experience operating Pallet Movers Yes No

Do you have experience operating dock levellers Yes No

Any other licences / qualifications? Yes No

Detail:

Do you hold a current truck licence - What Class: (HR, HC, MC) HR HC MC

Have you operated the Ottawa Tug Yes No

Detail of Experience:

Do you have experience loading / unloading trailers Yes No

Detail Experience:

Do you have experience dealing with fresh produce & refrigerated goods Yes No

Are you familiar with safe lifting procedures Yes No

Have you had previous training in any of the following areas

Workplace Health and Safety Yes No

Chain of Responsibility Yes No

Mass Management Yes No

Load Restraint Yes No

Are you available to work Saturdays Yes No

Are you available to work evening shifts Yes No

Do you have experience using a transport software package Yes No

Detail of Experience:

